



## UNIT 5. EQUITY

### EQUALITY VERSUS EQUITY



In the first image, it is assumed that everyone will benefit from the same supports. They are being treated equally.



In the second image, individuals are given different supports to make it possible for them to have equal access to the game. They are being treated equitably.



In the third image, all three can see the game without any supports or accommodations because the cause of the inequity was addressed. The systemic barrier has been removed.

1. Look at the picture above. Decide whether what is happening in each of the pictures is fair or unfair and write why.

Picture 1: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Picture 2: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Picture 3: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_



2. Review the examples below. Does the situation described seem fair? How is it unjust? If it doesn't seem fair, what are some things that could be done to make it more just (equitable)?

Example	Fair? If not, what could be done to make it more just (equitable)?
A city has three times more park space per resident in its north part than in its south part.	
Access to computers and to the internet is not the same in all schools in the city.	
A city is having financial problems and has made a decision to cut its budget for its 25 community centers. It cuts the budget by having the same reduction in closing hours for all centers.	
A community with lower income and a higher percentage of people of color compared to the rest of the city has the highest air pollution levels and the highest asthma hospitalization rates in the city.	
A meeting has been planned to discuss the cleanup of a contaminated site in a community; it will be held in English. However, approximately 25% of people in the community do not speak English as a first language.	
One community has less access to healthy and affordable food than the rest of the city and has requested funding and assistance to build a community garden. The City has recognized that there is an issue of historically unequal treatment in this neighborhood and has agreed to the request.	